



**NLTG**  
NORTH LANCS TRAINING GROUP



## NLTG PRIVILEGES

LONG SERVICE AWARDS • TRAINING OPPORTUNITIES • ENHANCED PENSION  
COMPANY CAR • HEALTHCARE • TEAM BUILDING • 2.00PM FINISH FRIDAYS  
VOLUNTEERING OPPORTUNITIES • ENHANCED HOLIDAY PACKAGE  
ENHANCED SICK PAY • EMPLOYEE ASSISTANCE PROGRAMME

# NLTG PRIVILEGES EXPLAINED



## Company Car\*

- Fully expensed other than private mileage.
- Opportunity to insure a partner to enable them to drive the vehicle (taxable benefit).



## Healthcare\*

- Opportunity to join the AXA healthcare plan as an individual, or with a partner, or as a family, paid for by NLTG (taxable benefit).



## Salary Sacrifice Scheme\*

- Increases 'take home' pay and pension contributions.



## Enhanced Company Pension Scheme

- You pay 3% or 5% of your salary and NLTG will contribute 5% or 8% dependent on length of service.



## Enhanced Sick Pay

- As detailed in NLTG's Employee Handbook or Statement of Main Terms.



## Enhanced Holiday Package

- Generous annual allocation of 22 days per year, increasing to 27 days after one years' service, plus an additional 8 days allocated to bank holidays.
- For the last 4 years, we have also awarded an additional 2 days holiday.
- Option to purchase up to 10 additional days holiday per holiday year.



## Employee Assistance Programme (EAP)

- Personal support, advice, short-term counselling and referral services for you and your immediate family.



## Long Service Awards

- Awarded for 5, 10, 15, 20, 25, 30, 35+ years' service.



## 2pm Friday Finish

- NLTG will close at 2pm every Friday to enable staff to start their weekend earlier and plan family events etc. In addition, (dependent on diaries and activities) staff will be able to attend work in casual clothes each Friday.



## Volunteering Opportunities

- Up to 2 days paid leave during 2021-22 to volunteer at a charity of your choice.



## Extensive Training and Development Opportunities

- Training required for your current and potential future NLTG roles.



## Team Building

- Regular company and individual team activities/events.

\*This privilege is not applicable to every job role.